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Leadership and Management Development

Jan L. Carmichael, Chris Collins, Peter Emsell, Jon Haydon

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Leadership and Management Development Jan L. Carmichael, Chris Collins, Peter Emsell, Jon Haydon Written by a team of experienced practitioners who have worked in H.R. in many organizational sectors, Leadership and Management Development offers students an ideal blend of critical and practice-based approaches. Drawing on their extensive backgrounds, the authors combine insights from the latest research with a multitude of cases and examples. A truly international range of cases-along with examples from both the not-for-profit and commercial sectors and from organizations of all sizes-provide a well-rounded demonstration of how management and leadership work across all areas. The cases are followed by reflective questions and problem-based scenarios that encourage academic, practical, and personal development and provide opportunities for assessment. Leadership and Management Development also includes separate chapters on two key issues-ethics and diversity-and a wide range of pedagogical features and academic references. The text is enhanced by a Companion Website containing resources for students (full audio podcasts featuring practitioners who expand on case studies from the book; sample exam questions with answers; a flashcard glossary; annotated web links arranged by topic; and further reading updates) and instructors (PowerPoint-based slides for each chapter; a teaching outline and answers to questions; and seminar activities).

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